Senior Steering Committee (SSC) Briefing

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CPI Baseline Assessment and

DoD CPI/LSS Program Office Standup

18 May 2007

Agenda

- Opening Remarks
- CPI Baseline Assessment Summary
- DEPSECDEF memo requirements
- DOD CPI/LSS PO Responsibilities
- Where We Are
  - Training
  - Authoritative Documents
  - Organization Structure
  - Communications
  - Monitoring/Tracking/Reporting
- SSC Role

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CPI Baseline Assessment Summary

Survey Overview

19 Direct Reports responded to baseline survey

- Topics addressed:
  - CPI training achieved
  - CPI project numbers
  - Organization CPI-support needs
- CPI training definition included:
  - Lean Six Sigma
  - Business Process Reengineering
  - Balanced Score Card
  - Business Genetics
  - CMMI
  - Other misc process improvement tools
- Organizations requested assistance with:
  - Training opportunities
  - Funding
  - Access to LSS-certified personnel

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CPI Baseline Assessment Summary Participants

Assistant to the Secretary of Defense for NCB Defense Programs
Business Transformation Agency
DOD CIO/NII
Defense Information Systems Agency
Director, Administration and Management
Director, ARA
Director, Defense Research and Engineering
Director, International Cooperation
Director, NSA/CSS
Director, Operational Test and Evaluation
Director, Program Analysis and Evaluation
Director, Test Resource and Management Center
Directorate Resource Management (DTIC-R)
General Counsel
USD (AT&L)
USD (Comptroller)
USD (Intelligence)
USD (Personnel and Readiness)
USD (Policy)

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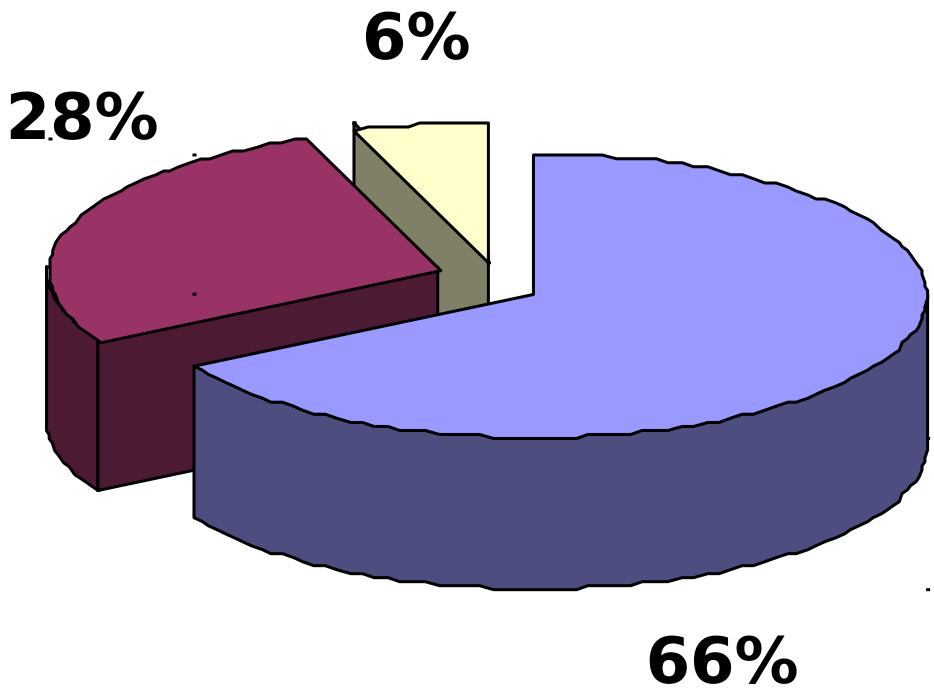
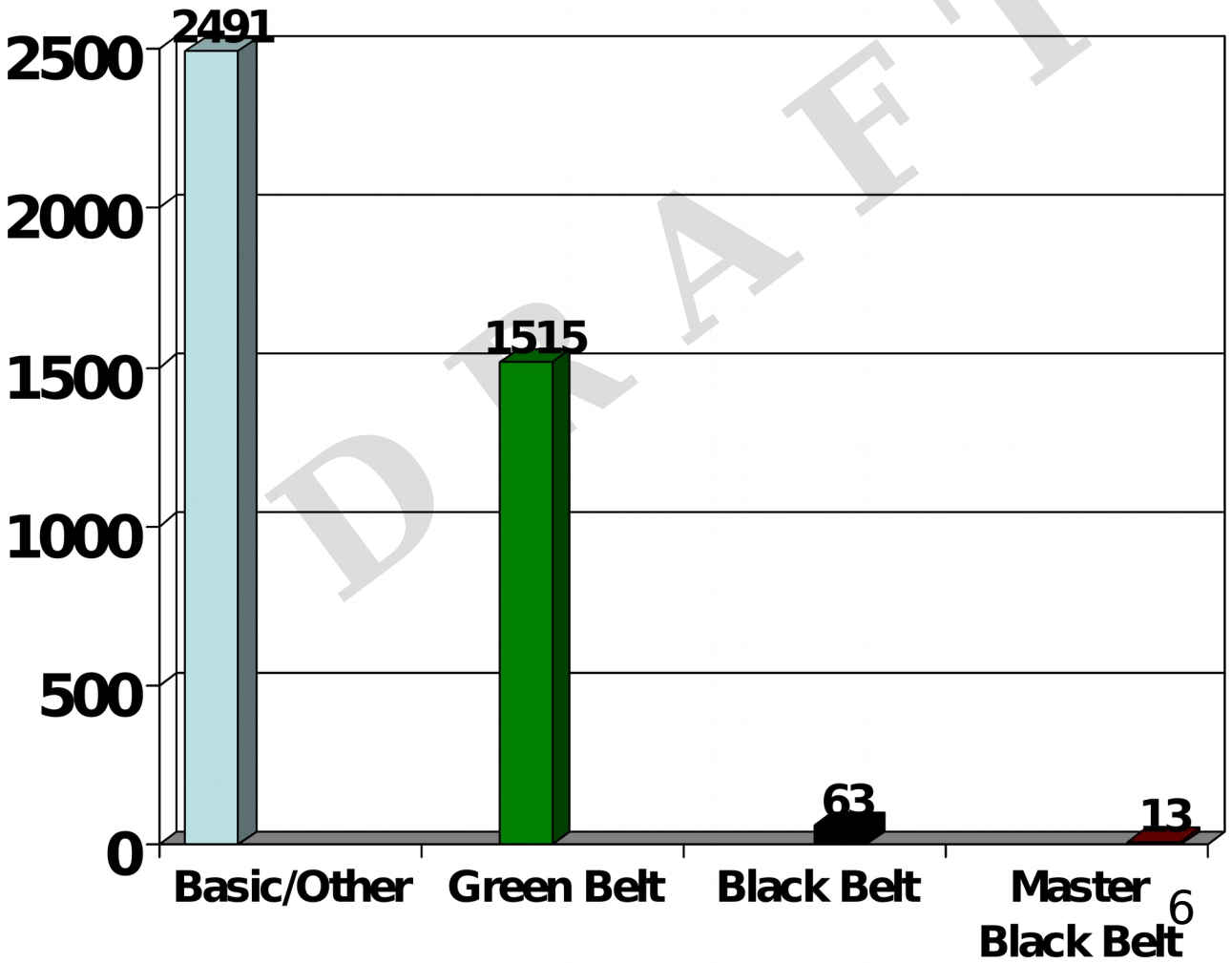
CPI Baseline Assessment Summary

CPI Organization Deployment Strategy



CPI Baseline Assessment Summary CPI Training Levels



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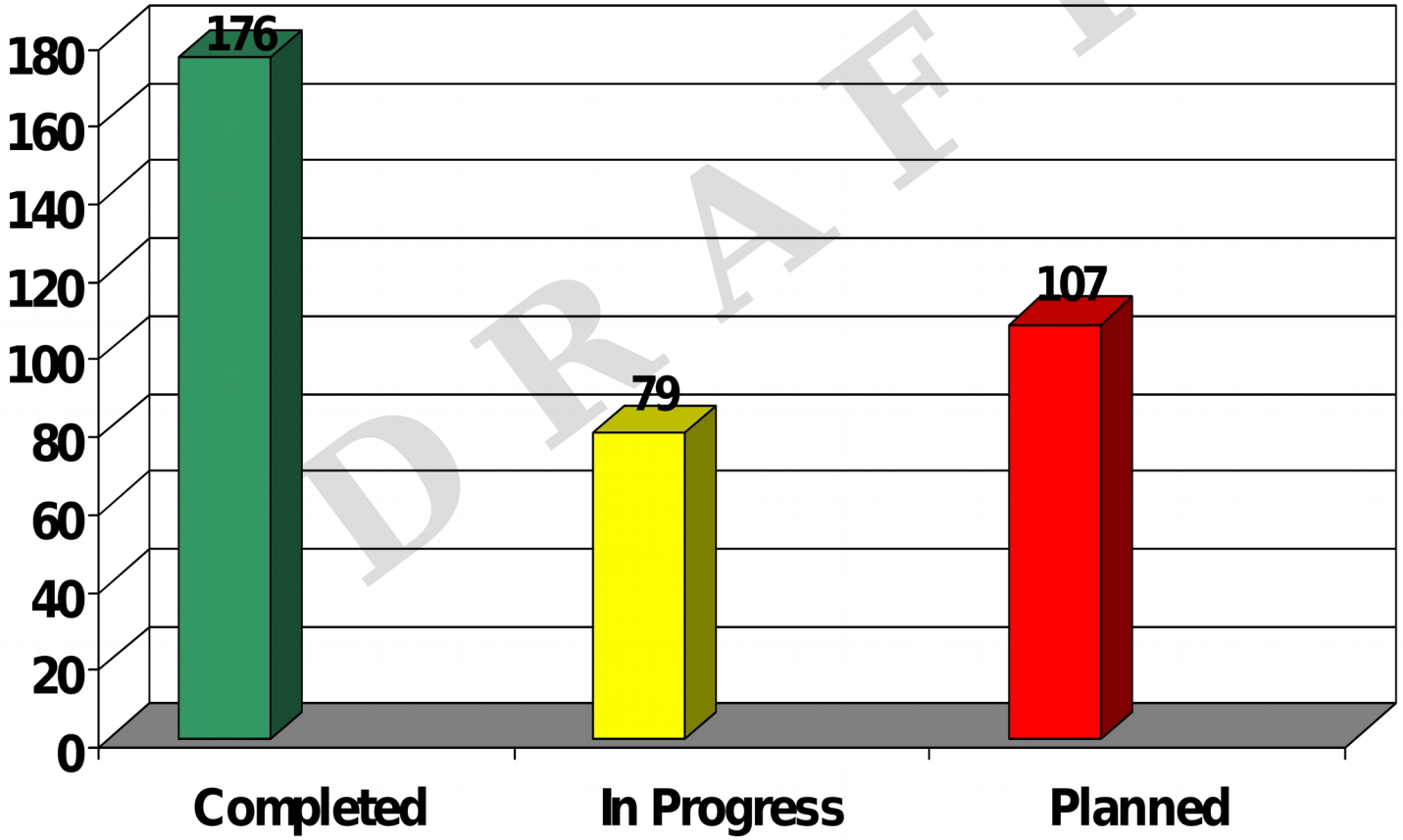
CPI Baseline Assessment Summary Projects



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DEPSECDEF Memo Requirements

In addition to standing up DOD CPI/LSS Program Office, organizations required to:

- Support DOD CPI/LSS PO via assigned individual
- Train 1% Black Belt and 5% Green Belt within 18 months
- Execute CPI/LSS principles
- Include CPI/LSS in employee performance objectives
- Report training/project progress monthly
- Reward change agents

DEPSECDEF: No central training fund; organizations to assume funding responsibility.

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DOD CPI/LSS PO Responsibilities

- Ensure CPI becomes “a way of life” at all levels in all DoD organizations and components
- Serve as consolidation point for DoD-wide CPI/LSS initiatives
- Broker/Publish LSS training opportunities
- Develop DoD-wide CPI recognition program
- Standardize minimum training requirements and CPI/LSS definitions
- Provide DoD-wide CPI consolidated report functionality
- Oversee DoD-wide CPI/LSS projects
- As workload permits, provide MBB, BB and GB “as needed” advice to Belts within DoD organizations

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Where We Are

- Training
  - Two Primary Courses:
    - Execute first: Champion/Project Sponsor (Executives/Supervisors)
    - Followed by: Belt Training (Work projects)
  - Army BT to support initial Champion/Project Sponsor training
  - First Champion/Project Sponsor courses in June and July
  - Detailed info to follow

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Where We Are (con't)

- Authoritative Documents
  - DOD Directive reflecting 30 April 07 memo
  - DOD Issuance to document program structure and requirements
  - Various SOPs to assist with training and execution process
- PO Organization Structure
  - Combination of military, civil service and contractor personnel (estimate 10 total)
  - Leverage existing personnel wherever possible

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Where We Are (con't)

- Communications
  - DOD CPI/LSS website assistance from ODA&M
  - Website development plan under review
    - Collaborative site for Belt project-sharing
    - DOD-consolidated training information
    - Various levels of roles and permissions
    - Recognition
- Monitoring/Tracking/Reporting
  - Powersteering tool
    - Performs these functions
    - Pursuing DOD-wide enterprise licensing
    - Hosting-Best solution to be addressed
    - Proposed eventual roll-up of all projects conducted within DOD-information to be protected, with limited access-for Belt and Project Sponsor use
  - Executive dashboard available (training, projects)

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SSC Role

- DOD-wide project oversight
  - Support execution of DEPSECDEF-directed projects
  - Approve recommended projects crossing organizations/ agencies
  - Capitalizes on replication; reduces/eliminates redundancy
- DOD CPI Deployment Workshop
  - SSC to review proposed PO organization:
    - Structure
    - Roles and responsibilities
    - DOD-wide CPI execution plan
  - Determine appropriate execution timeline, while working to DEPSECDEF's training objective
- Ensure DOD-wide CPI program executed to effect permanent culture change

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